Leadership University
People Skills – Building A Team

Bible Study
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Principles:

1. Don't look for just anyone to be on your team, look for those who are committed, skilled, and full of integrity (Deut 16:18-20, 17:14-20, Mt 8:18-22, Lk 9:23-25, 57-62, Jn 8:31).

2. Despite the truth of principle #1, realize that your team may not look impressive to the world (1 Cor 1:27-31, Jas 2:5).

3. God (not man) chooses who will be on His team (Deut 17:15, Mt 24, Jn 6:65, 70, 10:27-28, 15:16).

4. God gave different gifts and abilities to different people so that we could work together and be more productive (1 Cor 3:7-8, Eph 4:11-16).

Examples:


3. God does not need an impressive team to accomplish His work (Judg 7:1-8, 1 Sam 22:1-2, Lk 5:10-11, Acts 4:13).

4. To recruit a team, cast your vision and see who follows (Neh 2:17-18, Mt 4:18-22, Mk 1:16-20, Lk 5:10-11, Jn 1:35-42).

5. Rely on God’s wisdom when selecting a team (Num 27:15-17, Ezr 7:25, Lk 6:12-16, Acts 1:15-26).

6. The team members must believe in and trust the leader and feel like he/she has something to offer (Jn 6:68-69). Among Christians, the team members want to know that their leader is well connected to and is following God.
   a. David in 2 Sam 5:1-2, 1 Kgs 1:36
   c. Joshua in Deut 34:9, Josh 1:17, 4:14
7. The team members may have to make sacrifices to accomplish the team goal (Gen 2:24, Acts 16:1-3).

8. God gave different gifts and abilities to different people so that we could work together and be more productive (Gen 2:18-24, Ex 4:14-16, 1 Co 3:5-6, 12:27-31).


10. Even godly people may not agree with the selection of your team (Acts 15:36-41). This could be due to a difference in values.

11. The team leader keeps the team focused on the task in the face of distractions (Neh 4:13-18, Mk 16:14-20).

12. Some team members will not be happy with their role on the team, and will cause trouble (Num 16:1-35).

13. As a leader, pass on your authority to key men/women so that they will be respected and followed (Num 27:18-20). A key component of this is having the future leaders/delegates spend time with the leader (Mk 3:14-19).

14. As a leader, rely on your team to give you counsel and feedback (1 Kgs 12:1-15, 2 Chr 32:2-3).