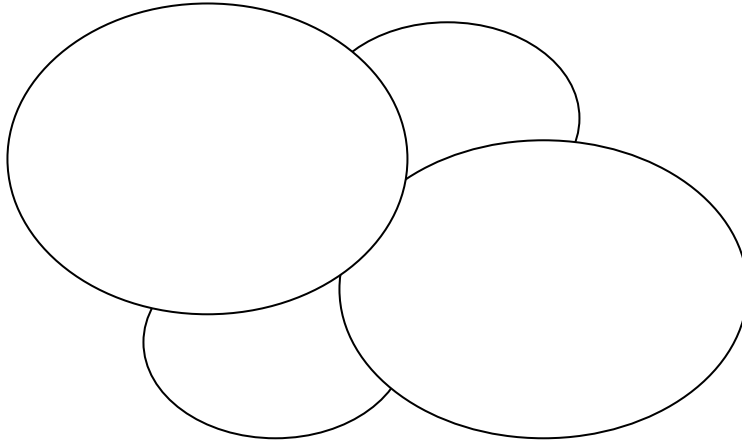




Components for Leading with a Developmental Bias



1. _____

2. _____

Feedback and Assessment

1.

2.

3.

4.

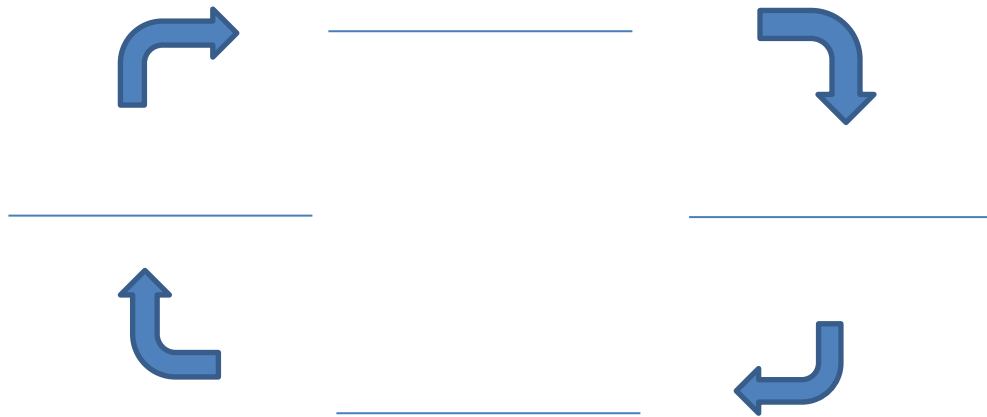
5.

6.

3. _____

4. _____

The Learning Cycle



What everyone wants to know from their leader:

- 1.
- 2.
- 3.
- 4.

Responsibility Dialogue

1. What do you understand your responsibilities to be?
2. What will these responsibilities look like if they are done well?
3. Which of these responsibilities / expectations do you feel prepared to fulfill?
4. Where do you see some development needs for you in order to fulfill these responsibilities and expectations?
5. What kind of feedback is helpful to you?
6. Who needs to participate in this dialogue/responsibility with you?